

FINDING WORK



ROYAL CANADIAN MOUNTED POLICE (RCMP)

Background

The RCMP is a prestigious police force recognized world wide for their courageous work and their formal red coat uniform.

The RCMP has a presence in Canada of 27,000 to 28,000 people.



These officers are divided in three categories:

- Regular members are trained uniform and plain-clothes officers.
- Civilian members are Lab Technicians, Administrative Support, Telecommunication Operators, Technicians, and Pilots.
- Public servants are Clerical/Administrative Support, Human Resources, Health Services, Skilled Trade, Educational positions as well as others.



After a rigorous screening process, chosen applicants attend a 24-week training program in Regina, SK.

Applicants who join the RCMP must be willing to serve anywhere in Canada. However, through the staffing process, each serving member is suitably posted in regions of the country that are desirable to them.

Trained officers can apply to serve anywhere in Canada and some areas abroad. Three location choices are presented to the officer and selection is subject to availability.



Vermilion & District
Chamber of Commerce

Government
of Alberta



Town of Vermilion

RCMP personnel in Vermilion include nine Regular RCMP members and four part-time public servants. The Traffic Services Unit which reports directly to RCMP Headquarters, has five Regular members and one full-time Public Servant.



Types & Nature of Work

There are approximately 2,300 RCMP Members in Alberta in the following positions:

1. Regular Member

- There are 150 assorted positions available.
- Some of these positions include General Duty, Dog Masters, Drug Section, Commercial Crime, Forensic Members, Traffic Services, and Emergency Response Teams.
- There are 35 Liaison Offices around the world.

2. Civilian & Public Servant

- Various positions which are posted on the website when they become available.

The Ideal Candidate

To apply for a job as a Regular Member of the RCMP, you must meet the following basic requirements:

- Be a Canadian citizen;
- Be of good character;
- Be proficient in English or French;
- Have a Canadian secondary school (high school) diploma or equivalent;
- Possess a valid, unrestricted Canadian driver's licence;
- Be at least 19 years of age at the time of engagement (may apply at 18 years of age);
- Meet medical/health standards;
- Be willing to relocate anywhere in Canada; and
- Be physically fit.

To apply for a job as a Civilian Member of the RCMP, you must:

- Be a Canadian citizen; if you were born outside of Canada, you must become a Canadian citizen before applying to the RCMP;
- Be of good character: you must possess integrity, honesty, professionalism, compassion, respect and accountability, which will be assessed through the suitability interview;
- Meet the position's education / experience criteria;
- Meet the position's linguistic requirements; and
- Meet the physical and medical requirements of your particular employment category.

Civilian Member applicants will be required to undergo security and personal suitability interviews or tests designed to assist in the selection of the most suitable candidates.

Training Opportunities

- Candidates are required to take a 24-week training program in Regina, SK.
- A weekly training allowance will be paid to the candidate while in the training program.
- Candidates will participate in on-going, intensive training.

Hours, Pay, Benefits

- Employment is full time and year round.
- Regular overtime is available.
- Shift work is required evenings, nights, weekends and holidays.
- The hours and days of operation are variable.
- A benefits package is available, including a Health Benefits package for members and their families.
- Paid vacation starting at three weeks leave per year.
- Good pension plan.

How to Apply

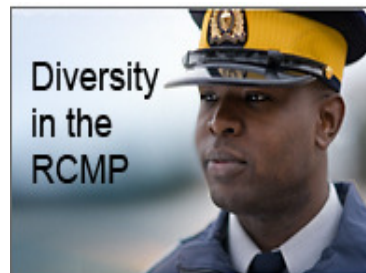
Individuals interested in applying to the RCMP can contact the local recruiting officer found on the recruiting section at www.rcmp-grc.gc.ca.

An application form is available at any RCMP Detachment in the Province, or by contacting your RCMP Recruiter in your region.

Edmonton Recruiting Office
11140 - 109th Street, NW
Edmonton, AB T5G 2T4

Tel.: (780) 412-5488
Fax: (780) 412-5328

After applying for a position, candidates are required to participate in an aptitude test, physical test, interview, polygraph test, background check, medical test, and then participate in the training.



Information on the values, vision and mission of the RCMP can be found at <http://www.rcmp-grc.gc.ca/about-ausujet/mission-eng.htm>.

The Finding Work At Series can be found at www.jobsinvermilion.com, a website managed by the Vermilion and District Chamber of Commerce. This Series is a partnership project by the Government of Alberta, Vermilion and District Chamber of Commerce, Town of Vermilion and HUB. For more information, contact the Chamber at 780 853-6593.

**Government
of Alberta** ■