

FINDING WORK



RONA VERMILION

The Company

RONA is the largest Canadian distributor and retailer of hardware, renovation and gardening products. RONA operates a network of close to 700 corporate, franchise and affiliate stores of various sizes and formats. With nearly 30,000 employees working under its family of banners in every region of Canada and more than 15 million square feet of retail space, the RONA store network generates over \$6 billion in annual retail sales. To find out more about RONA visit www.rona.ca.

The Vermilion RONA has been in operation for two years and is independently owned. The Vermilion store employs 10 full time employees and 4 part-time seasonal employees for inside and outside work.

The Ideal Candidate

The ideal candidate at RONA will:

- Enjoy helping customers by providing expert advice and knowledge of the latest trends in home improvement
- Thrive in a team environment
- Assist customers to identify their needs and recommend the right mix of products
- Greet and treat each customer in an understanding, respectful and professional manner
- Be committed to improving themselves and building a career.

The Work

Entry level positions at RONA include:



Sales Associate

- Work in each department within the store to provide advice and assistance to customers
- Knowledgeable about products and services
- Helps restock products
- Performs general maintenance
- Friendly, attentive and professional manner

Cashier

- Provides friendly, efficient and courteous checkout service to customers
- Receives payment by cash, Visa, MasterCard or debit
- Experience and familiarity with cash registers and optical scanner systems an asset

Inventory Management

- Monitors inventory
- Assemble pick lists to replenish sold inventory



Vermilion & District
Chamber of Commerce

Government
of Alberta



Town of Vermilion

Yard Personnel

- Assemble large orders
- Load product onto trucks for delivery
- Assist customers with loading their purchases
- Check invoices and delivery orders
- Maintain yard

Training

We dedicate thousands of hours to training every year.

You will have the opportunity to learn new skills that will be useful throughout your work and personal life. But that's not all – our ongoing training programs will allow you to discover new fields of interest. Who knows? Maybe this will be the beginning of a new career!

Here are a few examples of RONA's training programs:

- * Computer-assisted training
- * Mentoring (coaching with a colleague)
- * Information workshops provided by suppliers
- * Group or individual training workshops
- * RONA academy (at the head office)

The Hours, Pay and Benefits

Store hours are:

Monday to Friday: 8:00 a.m. – 5:30 p.m.
 Saturday: 9:00 a.m. – 3:00 p.m.
 Sunday: Closed for Family Time

Here are some of the benefits of working at RONA:

- Competitive wages
- Stimulating work environment
- Employee discounts
- Continuous training programs
- Scholarship program
- Career advancement opportunities
- Flexible hours
- Service reward program

- Excellent benefit and pension package*

*Note: Conditions and applications of this package may vary from store to store

How to Apply

Vacancies are advertised in the local newspapers and/or on www.rona.ca.

Interested applicants should apply *in person only*, with résumé and references, to:

Denis McCormack
 RONA Vermilion
 4710 Railway Avenue
 Vermilion, AB T9X 1L7

Tel: 780 853-4757
 Fax: 780 853-4314
 Email: toolads@telus.net

The Finding Work At Series can be found at www.jobsinvermilion.com, a website managed by the Vermilion and District Chamber of Commerce. This Series is a partnership project by the Government of Alberta, Vermilion and District Chamber of Commerce, Town of Vermilion and HUB. For more information, contact the Chamber at 780 853-6593.

**Government
 of Alberta** ■