

# FINDING WORK



## THE BARGAIN! SHOP

### The Company

The Bargain! Shop originated as the Canadian division of the Woolworth's retail chain, which started doing business in Canada in the 1920's. In the late 1990's The Bargain! Shop became a truly Canadian private company and opened its Vermilion location in 2008.

The company stresses its strong community and neighbourhood focus, its friendly service and its ability to offer its customers quality merchandise at everyday low prices.

### The Work

The Bargain! Shop in Vermilion employs 3 full-time staff and 4 part-time staff. The work is performed indoors in a bright, clean environment. The company offers positions as cashiers, shelf stockers, and retail clerks. All employees are provided with training in each position. Employees must have the ability to lift up to 40 lbs (18 kilos), be able to spend a significant amount of time standing, walking and/or bending. All staff are required to be familiar with company planogram/set item inventory.

### The Ideal Candidate

The ideal candidate should be:

- Very personable and friendly
- Have a genuine warm ability to smile
- Be animated and enthusiastic
- Be a self-starter with initiative
- A strong team player
- Have good mathematical skills



- Have the ability to operate a cash register
- Have the ability to follow directions

### Cashier

- Primary duty is to greet customers
- Establish or identify price of goods and tabulate total payment required using cash register, optical price scanner or other equipment
- Receive and process payments by cash, cheque, credit card or automatic debit
- Wrap or place merchandise in bags
- Provide information to customers
- May also stock shelves and clean check-out counter area
- Responsible for recovery of clothing and merchandise and return to appropriate section
- Responsible for area within vision
- May be required to total payments received at end of work shift and reconcile with total.



Vermilion & District  
Chamber of Commerce

Government  
of Alberta



Town of Vermilion

### *Stocker*

- Responsible for filling and maintain shelves
- Responsible for retrieving freight from stock room
- Helps unload trucks
- Performs general maintenance duties as required.

### *Retail Sales Associate*

- Performs some cashier duties
- Provides assistance and advice to customers
- Responsible for general maintenance of stock

### *Keyholders (Supervisor)*

The keyholder's main responsibilities are:

- Supervision of staff
- Cash balancing
- Bank deposits
- Merchandise returns

### *Store Manager*

- Responsible for the performance and management of the store, including meeting and exceeding sales and other financial targets
- Controls expenses and ensures company's customer service practices are implemented
- Recruitment and training of associates
- Manages all administration, including loss prevention and staff scheduling
- Should have Grade XII education and at least 1-2 years retail management experience
- Must have strong communication, organizational and leaderships skills

### **Training**

All staff receive company training as well as training in First Aid.

### **The Hours, Pay and Benefits**

Store hours are as follows. Staff may be required to work different shifts as required. Management provides a flexible work schedule where possible.

*Monday through Wednesday*

9:00 AM to 6:00 PM

*Thursday and Friday*

9:00 AM to 9:00 PM

*Saturday*

9:00 AM to 6:00 PM

*Sunday*

11:00 AM to 5:00 PM

TB!S provides a friendly working environment, competitive wages & benefits including merchandise discounts, comprehensive training for the right candidates and significant opportunities for promotion from within. Plus we offer a unique bonus plan for all of our Associates, full time AND part time.