

FINDING WORK



WEBB'S

The Company

Webb's is a family owned business which was originally opened as an implement dealership in 1933 by George Webb, Sr.

One of the major employers in Vermilion, the company has grown to include an automobile dealership (Ford), Webb's Crop Services (fertilizer and crop input) dealership, and a farm equipment dealership in Vermilion. A farm equipment dealership was opened in Vegreville in 2002.

The company employs up to 65 people, depending upon seasonal requirements.

The Ideal Candidate

The ideal candidate will have the following attributes:

- the ability to interact with the public in a courteous and friendly manner
- a good personality
- good communication skills
- an agricultural background would be an asset in the farm equipment dealership
- appropriate qualifications as required for the position e.g. Journeyman Mechanic
- mechanical aptitude where required for the position
- computer skills appropriate for the position



The Work

The company offers employment in the following areas: parts, mechanics, sales, service and accounting in both its farm equipment dealership and auto dealership. The company offers an excellent working environment in modern surroundings. Some positions may require working outside in all weather conditions.

Sales

- developing a business relationship with customers
- calling on customers
- pricing equipment
- demonstrating equipment



Vermilion & District
Chamber of Commerce

Government
of Alberta



Town of Vermilion

- completing paperwork associated with sale of product

Parts

- Willing to work towards completion of apprenticeship
- excellent customer service skills
- attending parts counter
- looking up catalogues
- locating parts in bins
- invoicing and receiving payments
- receiving parts and binning parts in correct locations
- maintaining inventory
- basic computer skills
- willing to be on call

Mechanics

- Journeyman (Heavy Duty Equipment) Ticket
- Journeyman Mechanic Ticket
- experienced in agriculture preferred (Farm Machinery dealership)
- willing to work overtime and weekends
- responsible for the service and repair of equipment
- willing to travel to training schools

Apprentices

- responsible for the service and repair of equipment under the guidance of journeyman
- willing to work overtime and weekends
- willing to travel to training schools

Accounting Staff

- accounting background
- experienced in accounting software
- perform reception duties as required
- maintain and balance accounts using manual or computerized systems

Service Writer

- must have good customer service skills
- provide information to customers

- assist with determining repair requirements and making appointments for service
- assist with warranty claims

Machine Washer

- must be physically fit
- must be meticulous worker, with excellent attention to detail
- may be required to work outdoors in a sometimes messy environment

Training

Training opportunities are dependent upon the position. All new employees are provided with in-house training and web-based training. All off-site training is paid for by the company.

Hours, Pay and Benefits

Hours of work are typically 8:00 a.m. to 5:30 p.m. Monday to Friday, and Saturday 8:00 a.m. to 5:00 p.m. Seasonal adjustments may occur. The standard workday is an 8 hour shift.

The company offers competitive wages. Most employees are paid an hourly wage. Sales staff are paid on commission.

There is a comprehensive benefit package and a shared cost Pension Plan. A clothing policy is in effect and the company contributes to the cost.

Vacations are provided in accordance with the *Labour Standards Act* of Alberta.

How to Apply

Vacancies are typically advertised in the local newspapers and occasionally on www.AgCareers.com.

Applicants should apply in person, or by fax, mail or e-mail, to department managers, or as indicated in the advertisement. Applications should include a résumé and references. Proof of credentials and certification where applicable is required.

Applications should be forwarded to:

Webb's Machinery Vermilion
4704-44 Street
Vermilion, AB
T9X 1Z6

Phone: 780-853-5196
Fax: 780-853-4744
Toll Free; 1-888-853-5196

